

## GOVERNANCE COMMITTEE

MINUTES of a meeting of the Governance Committee held at Council Chamber, County Hall, Lewes on 10 January 2024.

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PRESENT Councillors Keith Glazier (Chair), Nick Bennett, Bob Bowdler, Chris Collier, Johnny Denis and David Tutt

### 41. MINUTES OF THE MEETING HELD ON 28 NOVEMBER 2023

41.1 RESOLVED – that the minutes of the previous meeting of the Committee held on 28 November 2023 be confirmed and signed as a correct record.

### 42. REPORTS

42.1 Copies of the reports referred to below are included in the minute book.

### 43. LMG MANAGERS PAY OFFER 2023/24

43.1 The Committee considered a report by the Chief Operating Officer regarding the pay award for Local Managerial Grade (LMG) Managers for 2023/24.

43.2 The Committee RESOLVED to agree the pay award for LMG Managers for the financial year 2023/24 to mirror the national (NJC) award, as set out in paragraph 1.1 of the report.

### 44. SOCIAL MEDIA GUIDANCE FOR COUNCILLORS

44.1 The Committee considered a report by the Assistant Chief Executive on Social Media guidance for Councillors.

44.2 The Committee RESOLVED to agree the Social Media Guidance for Councillors attached at Appendix 1 of the report.

### 45. CHIEF EXECUTIVE, CHIEF OFFICERS' AND DEPUTY CHIEF OFFICERS' PAY 2023/24

*[The Chief Executive, Chief Officers and Deputy Chief officers present at the meeting left the meeting prior to consideration of this item]*

45.1 The Governance Committee considered a report by the Assistant Director, Human Resources and Organisation Development on the pay award for the Chief Executive, Chief Officers and Deputies for 2023/24.

45.2 The following amendment was moved by Councillor Tutt and seconded:

*The pay award for the Chief Executive, Chief Officers and Deputy Chief Officers should mirror the award for LMG1 and LMG2 (pay points 10 and 11) managers for the financial year 2023/24 (£1,925 pay award).*

45.3 The amendment was lost (by 3 votes to 3).

45.4 The Committee RESOLVED (by 4 votes to 3, the Chair exercising their casting vote) to agree the pay award for the Chief Executive, Chief Officers and Deputy Chief Officers for the financial year 2023/24 to mirror the national JNC pay awards as set out in paragraph 2.5 of the report.

*[Councillors Chris Collier, Johnny Denis and David Tutt voted against the above resolution]*